



## Environmental Policy

It is the policy of RJ MacIsaac Construction Ltd. (RJMI), to manage its business and to provide services in such a way that protects the environment and minimises the risk of damage or harm to the surrounding lands and waters RJMI operates in. RJMI shall comply with all environmental laws and act to prevent pollution and damages to property, flora and fauna arising from its operations.

RJMI shall:

- Target zero spill incidents
- Target zero environmental contamination
- Comply with all applicable environmental regulations
- Consider environmental issues and aspects when making commercial decisions, and planning projects and operations
- Monitor aspects of operations pertaining to environmental risks.
- Develop, maintain, review, and analyse environmental key performance indicators
- Continually reduce the environmental impact of its operations by reducing waste and emissions, promoting energy efficiency, and preventing pollution
- Ensure that all personnel understand their specific responsibilities pertaining to environmental aspects of operations
- Ensure personnel are competent regarding environmental aspects of operations and provide training for specialized roles as necessary
- Maintain necessary knowledge of standards, legislation, regulations, codes of practice, technical and guidance material relating to its activities, and ensure that this information is made available within RJMI
- Provide employees with training in the QHSE management system, as it pertains to environmental aspects
- Ensure RJMI senior management and site management teams actively monitor the effectiveness of this policy and provide a regular forum for discussion
- Ensure suppliers or sub-contractors conform to and are compliant with the environmental aspects of RJMI's QHSE management system
- Conduct audits of activities to verify compliance with RJMI policies and procedures
- Be committed to continual improvement of environmental performance

RJ MacIsaac Construction Ltd.

Darren Webster, Vice President

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